



ANMF EA UPDATE 3

Calvary Aged Care Log of Claims Endorsed Bargaining to Commence

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) advises that participating members have endorsed the proposed Log of Claims (**LoC**) for bargaining with Calvary Aged Care (your **Employer**), following member consultation led by the ANMF.

What This Means

The LoC outlines the wages, allowances and conditions the ANMF will pursue in Enterprise Agreement (EA) negotiations with your Employer.

Now that members have endorsed the LoC, the next steps are:

- The ANMF will formally serve the LoC to your Employer.
- Bargaining will commence in the lead-up to the expiry of the current agreement on 30 June 2026; and,
- The endorsed claims will form the foundation of negotiations for the new EA.

Next Steps

The ANMF will provide the endorsed LoC to your Employer and commence EA bargaining discussions.

As negotiations progress, members will continue to receive updates on key developments, including bargaining discussions, employer responses and any proposed offers.



Members are encouraged to stay engaged throughout bargaining and to participate in future surveys and feedback opportunities.

If you have colleagues who are not yet ANMF members, please encourage them to join. A strong and united membership strengthens our position at the bargaining table and helps deliver better outcomes for all employees.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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