

ANMF EA UPDATE 7

Calvary Health Care Tasmania New Wages Offer

Calvary Health Care have last week, rejoined the bargaining table and offered its employees an “enhanced wages offer”.

Calvary Health Care have now offered:

- 3% - First Full Pay Period (FFPP) 1.7.2025. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) to confirm if this is backpay.
- 3.5% - FFPP 1.7.2026.
- 5.24% to 7.27% - (note cumulative increase between July 2026 and Jan 2027) FFPP 1.1.2027 An adjustment uplift to align all rates with Healthscope Enterprise Agreement (EA) rates.
- 3% - FFPP 1.1.2028.

And

- New RN Level 1 increment (year 8) comes into effect from the date the EA comes into operation.

The next bargaining meeting is at **1500hrs on Wednesday 13 May 2026.**

Please provide feedback to the offer via the survey linked [here](#).

The survey will remain open until **close of business Tuesday 12 May 2026.**



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
14 May 2026