

ANMF EA UPDATE 6

Huon Regional Care Ballots on Proposed Agreements

Huon Regional Care (HRC) management has scheduled ballots on the proposed agreements, with voting to be conducted over **Thursday 18 June 2026** and **Friday 19 June 2026**.

The proposed Enterprise Agreements (EAs) contain rates that reflect a 4.75% increase from the first full pay period on or after 1 July 2026.

HRC management has agreed to the ANMF's request that, in the event of successful votes on the agreements, HRC will begin paying the new wage rates from 1 July 2026 without waiting for the Fair Work Commission (FWC) to formally approve the agreements. This is a further benefit achieved.

Key Background

HRC management has offered to increase your wages by the same percentage as the FWC decides to increase minimum wages in Australia each 1 July in the Annual Wage Review.

The proposed agreements would have nominal expiry dates of 30 June 2030.

While HRC proposes to reduce the number of nurse pay points within each classification level, it proposes to retain the highest pay points. This is significant because it means some employees who are not currently at the top pay point for the classification level will move to a higher pay point sooner.

The Wage Translation Tables provided by HRC show how employees would move to the new pay point structure from commencement of the agreement. They show benefits for certain employees who are not yet at the top pay point for their classification level.



Detailed Summary of Negotiation

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has prepared a Summary of Negotiations. You can view it at the link below:

<https://anmftas.org.au/pdf/20260612ANMFSummaryofNegotiationsHuonRegionalCare.pdf>.

Voting Process

The proposed agreements are currently out for an Access Period in which staff may carefully consider them, prior to a narrow voting window.

HRC has engaged voting company Vero to conduct electronic ballots. You can expect Vero to contact you by SMS.

HRC has set the following two-day voting timetable:

- Voting Opens: **0900hrs AEST on Thursday 18 June 2026**
- Voting Closes: **1700hrs AEST on Friday 19 June 2026.**

If you are not contacted by Vero by the time voting is scheduled to open, please let us know.

The ANMF encourages all members to have your say in the ballots.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 June 2026