



Celebrate Health Care Ltd Enterprise Agreement

Approval of Agreement

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wishes to advise members that the *Celebrate Health Care Ltd (Previous business entity name May Shaw Health Centre Inc) Enterprise Agreement 2025* has been approved by the Fair Work Commission (FWC).

The agreement will operate from 16 June 2026, and the nominal expiry date is 16 June 2029.

The agreement provides for wage increases of 3% on 1 July 2026 and 1 July 2027, or the increase to minimum wages decided by the FWC in the Annual Wage Review, whichever is higher.

This year the FWC decided to increase minimum wages in Australia by 4.75% in the Annual Wage Review.

This means that you are due a wage increase of 4.75% from 1 July 2026 under the agreement.

The agreement is available on the FWC website:

<https://www.fwc.gov.au/documents/agreements/approved/ae533082.pdf>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 June 2026