



ANMF EA UPDATE 3

Lifeblood Australia

Bargaining with Lifeblood is just around the corner. As it stands, the Australian Nursing and Midwifery Federation (ANMF) is waiting for Lifeblood to issue the Notice of Employee Representational Rights (NERR), which is a document that kicks off the negotiation period for your new Enterprise Agreement (EA).

Your union has been meeting with job reps and delegates to discuss the feedback received in the survey. We have started drafting a Log of Claims (LoC) and will have it to you for your endorsement once bargaining is due to commence.

The ANMF reminds all of its members that the THRIVE performance model is **not currently connected** to your pay outcomes. Your union will be fighting to prevent this from happening. We encourage you to spread the word – **THRIVE is not a done deal**, despite whatever Lifeblood has been saying.

Our central claim for this negotiation, developed from your feedback, is to prevent THRIVE from affecting pay, bring back incremental progression, embed pay rises in the enterprise agreement and achieve pay equity across the country.

The ANMF will always fight to prevent performance-based pay from impacting nursing and care. It is inequitable and unsafe.

If you have any questions or further feedback, please contact MemberSupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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