



## ANMF EA UPDATE 4

# Salvation Army Barrington Lodge Delay

Salvation Army management is dragging its heels when it comes to starting Enterprise Agreement (EA) bargaining at Barrington Lodge.

EA bargaining is a crucial pathway for Barrington Lodge to attract and retain quality staff.

As previously reported, your entitlements are some of the lowest in the Tasmanian Aged Care sector, particularly when it comes to personal leave and shift penalties.

### Wage Movements

While Salvation Army management is moving slowly, earlier this month the Fair Work Commission (FWC) announced its decision in this year's Annual Wage Review.

- The Annual Wage Review is the exercise conducted by the FWC each year for adjusting minimum wages in Australia. The decisions are contingent on a range of economic factors.

This year the FWC decided to increase minimum wages by 4.75% from 1 July 2026.

The Annual Wage Review does not necessarily have a direct bearing on EA bargaining; however, it does signal a baseline for wage expectations in Australia.

*The Salvation Army Barrington Lodge Nurses Agreement 2023* provided a wage increase from 1 July 2025 and we say you are due for a bargained wage increase from 1 July 2026.



## Talk to Your Colleagues

The ANMF is pressing Salvation Army management to start the bargaining process for an agreement to cover nurses and carers.

We expect we will need to demonstrate support for bargaining amongst the workforce. Salvation Army management will listen if we have numbers behind us.

Please talk to your colleagues today about the importance of EA bargaining and encourage your colleagues to join the ANMF.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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