

ANMF EA UPDATE 3

OneCare

Collating your feedback

Thank you to those of you who completed our Bargaining Priorities Snap Poll.

Your responses indicate:

- 87% of you believe it's very important for OneCare to be able to attract and retain high quality staff; and
- 73% of you consider OneCare to be an employer of choice in Aged Care.

We are using your detailed feedback to compile Logs of Claims (LoCs) for Enterprise Bargaining at OneCare.

The timeline is such that you are due for the final wage increase provided for under the current Agreements on 1 July 2026, with the current Agreements both set to nominally expire on 30 July 2026.

The current Agreements provide for a 4% wage increase on 1 July 2026.

Nurses are due to receive the final instalment of work value wage increases in August 2026. OneCare management has indicated to the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) that it is willing to start Enterprise Bargaining for new Agreements.

Now is the time to talk to your colleagues about making sure we are prepared for Enterprise Bargaining, including making sure your workplace is represented by an ANMF Workplace Delegate.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 June 2026