

## ANMF EA UPDATE 5

### Mary Ogilvy Working Together

Member feedback indicates Mary Ogilvy's wages offer for nurses is unacceptable and we need to press for improvements.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is talking to members about what it would take to shift management's position.

#### **The Offer**

To recap, while Mary Ogilvy's wages offer has received positive feedback from care worker members, responses to our Snap Poll indicate nurses consider the offer unacceptable.

As it currently stands, the wage offer for nurses is:

- 3% from 1 July 2026.
- 3% from 1 July 2027.
- 3% from 1 July 2028; and,
- 3% from 1 July 2029.

In contrast, Mary Ogilvy management is matching the percentage increase in the Fair Work Commission's (FWC's) Annual Wage Review Decision for care workers and other general staff. This provides a 4.75% wage increase for general staff from 1 July 2026.

Mary Ogilvy management is also proposing to 'grandfather' the current top pay point for Registered Nurse (RN) Level 1.

## Timeframes

We see a risk that the offer might be voted up by a majority of all employees, were it put to a ballot of all staff. As it currently stands, there is a risk of a poor outcome for nurses.

Your ANMF delegates are developing a strategy to influence outcomes based on a possibly tight timeframe.

We'll need members to work together and show solidarity.

## Detailed Summary of Negotiations

You can read our detailed Summary of Negotiations via the link below:

<https://anmftas.org.au/pdf/20260611ANMFSummaryofNegotiationsMaryOgilvy.pdf>.

## Your Support is Crucial!

Please talk to your colleagues and stay tuned for opportunities to come together to show support for an improved offer.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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