

## ANMF NEWSFLASH

# Launceston General Hospital Emergency Department Workload Dispute Update

The Department has now provided the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) with a draft Surge Staffing Guideline as part of discussions to resolve the Emergency Department (ED) workload dispute.

Following an initial review, the ANMF does not believe the document, in its current form, delivers the clear and enforceable staffing commitments discussed during the Tasmanian Industrial Commission (TIC) process.

While the guideline acknowledges surge conditions, it does not clearly state:

- When surge staffing must occur.
- Who can activate it.
- What additional staffing must be provided; or,
- What accountability applies if staffing cannot be achieved.

In short, the draft provides a process for discussing workload pressures but does not yet guarantee a staffing response when those pressures arise.

The ANMF has provided detailed feedback to the Department and requested substantial amendments to ensure the guideline contains clear triggers, mandatory staffing responses and meaningful accountability.

Members have been clear throughout this dispute: the issue is not recognising workload pressures — the issue is ensuring additional nurses are provided when workload pressures occur.

The ANMF will continue to advocate for a framework that delivers genuine staffing improvements.



**The measure of success is not whether a guideline exists; the measure of success is whether it results in more nurses on the floor when they are needed.**

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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