

ANMF EA UPDATE 1

Baptcare Karingal

Your New Enterprise Agreement – It Starts with You!

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) is gearing up to commence bargaining for a new Enterprise Agreement (**EA**) to replace the *Baptcare Karingal Community Enterprise Agreement 2024*.

This is your opportunity to shape your wages, conditions, and workplace for the years ahead.

We've already started the conversation, meeting with members to hear what matters most. Now it's time to turn those priorities into action. A member survey has been developed to capture the claims you want included in your new agreement.

Have Your Say

Your input will directly inform the Log of Claims (LoC) — the document that sets out what we will fight for at the bargaining table, including improvements to pay, workloads, and conditions.

Once your responses are in, we will come back together to review and endorse the LoC — ensuring it reflects a strong, united member position before negotiations begin.

The strength of your agreement depends on the strength of your voice. Make sure you're part of it.

Next Steps



The ANMF asks all our members to complete this survey by scanning the below QR code.



Don't miss the chance to be part of shaping your new EA.

The ANMF encourages all members to remain actively engaged in the EA bargaining process.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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