



Huon Regional Care Nursing and General Staff Agreements Ballot Results

Huon Regional Care (HRC) management has advised the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) that a majority of employees voted to approve the *Huon Regional Care Nursing Enterprise Agreement 2026* and *Huon Regional Care General Staff Enterprise Agreement 2026*.

HRC management informed us of the following outcomes for the Nurses Agreement:

- 67 ballot papers were circulated of which 51 were returned and counted. This is a 76.12% return rate.
- Of the 51 returned, 58.82% approved the agreement.

HRC management informed us of the following outcomes for the General Staff Agreement:

- 251 ballot papers were circulated of which 157 were returned and counted. This is a 62.55% return rate.
- Of the 157 returned, 64.33% approved the agreement.

HRC will now lodge the agreements with the Fair Work Commission (FWC) within 14 days.

As previously reported, HRC management has agreed to the ANMF's request to begin paying the new wage rates from 1 July 2026 without waiting for the FWC to formally approve the agreements. This is a further benefit we have achieved for HRC members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
24 June 2026