



## ANMF NEWSFLASH

# Comprehensive Palliative Care in Aged Care Urgent Update on Consultation and Program Cessation

As the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members are aware, the Comprehensive Palliative Care in Aged Care (CPCiAC) cessation was taken urgently to the Tasmanian Industrial Commission (TIC) to address the Department of Health's failure to consult with members regarding the proposed statewide cessation of the CPCiAC Program from Wednesday 1 July 2026.

On Monday 22 June 2026, the ANMF lodged an urgent application citing a lack of meaningful consultation.

Following this application, the Department of Health committed to:

- Providing a formal Change Proposal by 24 June 2026, and
- Seeking advice regarding the maintenance of the status quo during consultation, including whether the contracts of existing Clinical Nurse Consultants (CNCs) could be extended beyond Wednesday 1 July 2026 to enable proper consultation.

The Department subsequently issued a Change Proposal on Thursday 25 June 2026, missing the agreed timeframe and further limiting the ability for members to have an opportunity for genuine consultation.

The ANMF also had concerns with the Change Proposal including:

- The proposal lacks clarity regarding consultation undertaken to date.
- It outlines a limited timeframe for consultation, placing significant constraints on meaningful engagement with members.
- Lack of measures outlined as to how the workloads of Specialist Palliative Care Service (SPCS) members will be mitigated beyond Wednesday 1 July 2026.



The ANMF raised these issues directly with the Department on Friday 26 June 2026, seeking clarification on:

- Whether advice had been obtained regarding maintaining the status quo during consultation, and
- Whether a reasonable timeframe for consultation would be provided.

The Department has advised that:

- Due to the cessation of funding on Tuesday 30 June 2026, they are unable to extend CNC contracts and that;
- They intend to proceed within the current timeframe.

An urgent meeting has now been scheduled for Monday 29 June 2026 between the Department and the ANMF to expedite consultation and to allow the ANMF to seek clarification on a range of matters in the change proposal.

#### **Next steps:**

At this meeting, the ANMF will be seeking:

- Clear detail on consultation undertaken to date, and
- Specific measures proposed to address workload impacts, particularly on SPCS.

However, the ANMF is now seeking your urgent feedback on the Change Proposal, acknowledging the extremely limited and challenging timeframes set by the Department.

The Change Proposal is available here: <https://anmftas.org.au/pdf/ChangeProposalCPCiACPA240626.pdf>

We ask that you provide your feedback via the following survey:

<https://app.smartsheet.com/b/form/019f10b6054978aca1e69f7db4699e59>

We also welcome any additional feedback you wish to provide directly to the ANMF through the free text box in the survey link.

The ANMF is committed to ensuring that consultation is genuine, transparent, and provides members with a meaningful opportunity to have their voices heard.



If the ANMF is not satisfied that appropriate consultation is occurring, or that member impacts are being adequately addressed, we will urgently seek further assistance from the Tasmanian Industrial Commission (TIC).

This is a critical issue affecting both members and the delivery of palliative care services across Tasmania. The ANMF will continue to advocate strongly on your behalf.

We will keep members updated as this matter progresses.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
30 June 2026