

ANMF NEWSFLASH

Wintringham

Proposed Changes to Home Support

On 25 June 2026 Wintringham notified the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) of proposed organisational changes, which would include withdrawal from the delivery of Home Support and Commonwealth Home Support Program services in Tasmania. You can view a copy of the Impact Statement and Organisational Charts circulated to unions at the link below:

<https://anmftas.org.au/pdf/ImpactStatementandOrganisationalCharts.pdf>

The ANMF will be advocating to minimise the direct impact on members, and their jobs to ensure that your rights, including your right to consultation, are upheld.

The change seeks to dilute skill mix by removal of case management and coordinator roles that will no doubt have a far-reaching impact. Importantly if progressed it would see a loss of integrated homelessness and aged care expertise, leaving a gap for older people who have complex needs.

It is clear that Tasmania loses the service entirely, displacing both workers and vulnerable clients into an already stretched system.

The ANMF believes that consultation involves a genuine ability to influence the decision before a decision is made. Your Enterprise Agreement (EA) entitles employees to submit alternative proposals during consultation and for these to be genuinely considered.

We encourage members to provide any feedback they have in relation to the change to the ANMF, so we can provide a response on behalf of members.



Proposed Process

Wintringham's Impact Statement and Organisational Charts allows until **Thursday 9 July 2026** for consultation.

The Impact Statement and Organisational Charts proposes that impacted staff will be provided with the opportunity to express interest in a voluntary redundancy or an identified redeployment role.

- Wintringham management has informed the ANMF that it is already receiving expressions of interest in voluntary redundancy. Wintringham management has stated that there is a form available on its Intranet for staff to use when expressing interest in voluntary redundancy.

The Impact Statement and Organisational Charts proposes that Wintringham management will make decisions on redeployment selection processes and voluntary redundancy assessments in the week commencing **Monday 27 July 2026**.

The ANMF is seeking the views of members and expect you may have questions about the process that we can raise with Wintringham management on your behalf.

Support Available

We understand that members may need support at this time, and we are here to help.

If you are affected by the proposed changes, please contact ANMF Member Support Team at MemberSupport@anmftas.org.au.

Wintringham management has also indicated that they are offering confidential counselling services to help manage stress and emotional wellbeing.



If you are affected, we encourage you to contact us as soon as possible so we can assess how members are being affected and provide you with individual support.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

1 July 2026