

ANMF EA UPDATE 16

Calvary Health Care Tasmania

Results of Revote

Calvary Health Care Tasmania (CHCT) management has informed the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) that a majority of respondents voted to approve the agreement that did not include the improved Sunday penalty rate.

CHCT management has informed the ANMF that:

- 62% of eligible employees cast a valid vote; and,
- 72% voted in favour of approving the Agreement.

The level of support is somewhat lower than in the first ballot, but still a clear Yes vote.

The next step will be for CHCT management to apply to the Fair Work Commission (FWC) for approval of the agreement. During the approval process the ANMF will seek the FWC's views on the validity and implications of the revote process.

We will continue to press CHCT management on the timing imperative for you to start receiving the benefits of the agreement, including backpay. The context is that you have been overdue for a wage increase since 1 July 2025.

We will keep you informed.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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