



ANMF NEWSFLASH

Mersey Community Hospital Close Observation Unit Workload Dispute Update

Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members in the Close Observation Unit (COU) at Mersey Community Hospital (MCH) recently met with the ANMF to discuss ongoing workload concerns. Members confirmed that the issues previously raised with management remain unresolved.

Following discussions with management on Thursday 18 June 2026, several member-supported solutions were put forward, including additional funded nursing hours and the reinstatement of a 12-hour roster. Management undertook to provide a written response by Tuesday 23 June 2026. To date, that response has not been received.

While an additional afternoon shift nurse has been introduced to address part of the staffing concern, broader workload and staffing issues continue to impact members.

As a result, the ANMF has formally notified the Department that the matter remains in dispute. Unless the issues are resolved urgently, the dispute will be progressed to the Tasmanian Industrial Commission (TIC) in accordance with the dispute resolution procedure.

The ANMF remains committed to achieving a safe and sustainable staffing solution for COU nurses and will continue to advocate strongly on behalf of members.

Members will be kept informed of any developments.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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