

ANMF NEWSFLASH

Comprehensive Palliative Care in Aged Care Cessation Workload Survey

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been advocating for members working in the Comprehensive Palliative Care in Aged Care (CPCiAC) program which was a jointly funded State and Federal Government Program supporting palliative care needs of Tasmanians who choose to live in Aged Care Facilities. Despite the community and health advocacy for this program, the program ended on Wednesday 1 July 2026.

The ANMF has raised serious concerns regarding the consultation process and had raised this matter with the Tasmanian Industrial Commission (TIC) to seek a change proposal that captured the relevant information about the change in order to ensure that the Department of Health complied with consultation requirements of the *Nurses and Midwives (Tasmanian State Service) Award*.

However, despite the commitment by the Department to provide a change proposal by Wednesday 24 June 2026, this was not received by the ANMF till Thursday 25 June 2026 and did not contain all the relevant information, particularly for the Southern and North West regions. This was further confirmed by the Department at a meeting that was convened to answer further questions of clarification from the ANMF on Monday 29 June 2026, who admitted that hadn't considered all regions in the change proposal but committed to sending this feedback by Tuesday 30 June 2026. However, this was not received, and an extension was requested to Wednesday 1 July 2026.

The ANMF considers this to be a complete failure of the Department's commitment to consult appropriately and a failure of the Department to follow through on the commitments made in the TIC to ensure that that an appropriate consultation process would be followed with a change proposal.



In an even more frustrating turn of events, the ANMF sought to lodge a further urgent application to the TIC to seek their assistance in making a status quo order so that consultation could continue on the CPCiAC program, with members, over an appropriate timeframe once all the information had been received, however, the ANMF were advised that there were no commissioners available due to leave and one commissioner leaving the TIC and the Government not organising backfill of this position in a timely way. As a result, the ANMF could not secure a status quo order, due to insufficient staffing of the TIC, which ironically occurred on the very days prior to and on the day the CPCiAC and the Department of Health Restructures were due to take place.

However, the ANMF remain committed to working with the members of Palliative Care Service Statewide and other services and members that this may be affecting, and we wish to understand the impact that this is having on you and your workloads. We want to hear from you and ask that over the course of the next two weeks you complete this survey to indicate how the loss of the CPCiAC is affecting you and your workloads. This information will help to determine the next steps the ANMF can take to support you, your workloads and client care. The survey can be accessed [here](#).

In the alternate If you have any questions or concerns, please contact the ANMF Member Support Team at membersupport@anmftas.org.au or 1800 001 241 or your ANMF organiser.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
9 July 2026