

## ANMF EA UPDATE 10

### Corumbene

## Impact of Delays – How Far Behind Your Wages Are

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has recently achieved Enterprise Agreements with other aged care providers that include care worker wage rates 7% higher than Corumbene's and nurse wage rates 18% higher than Corumbene's.

Corumbene management is increasing wages for general staff by the minimum legally required from the first full pay period on or after 1 July 2026, while not increasing wages for nurses. Corumbene management could have avoided this situation by preparing a wages offer on time.

We need to work together to prompt Corumbene management to make wages offer through EA bargaining.

Other aged care providers bargaining with the ANMF this year, such as Huon Regional Care, Celebrate Health, and Mary Ogilvy, have provided our nurse and care worker members with wages offers on time for 1 July 2026.

#### How Far Behind?

The ANMF has undertaken analysis of how far your wage rates have fallen behind competitors.

Here are some examples:

- Corumbene's current wage rate for a Senior Carer is \$36.98. Corumbene is required to increase this rate to \$37.67 from **Monday 13 July 2026** for award compliance. From the first full pay period on or after 1



July 2026 the wage rate for a Senior Carer at Celebrate Health will be \$40.38 (7.1% higher) and at Mary Ogilvy will be \$38.90 (3.2% higher).

- Corumbene's current pay point for an Enrolled Nurse (EN) is \$44.74 an hour. From the first full pay period on or after 1 July 2026 the top pay point for an EN at Celebrate Health will be \$48.35 (8.1% higher) and at Mary Ogilvy will be \$47.05 (5.2% higher).
- Corumbene's current top pay point for a Registered Nurse (RN) Level 1 is \$50.41 an hour. From the first full pay period on or after 1 July 2026 the top pay point for an RN Level 1 at Celebrate Health will be \$57.89 (14.8% higher) and at Mary Ogilvy will be \$59.57 (18.2% higher).

Every day that you wait for the results of bargaining is a day that you do not have the additional money in your bank accounts - for example, in your offset account or to help with rising living costs.

This is the impact of Corumbene management delaying.

Corumbene management has indicated that the first full pay period on or after 1 July 2026 starts on **Monday 13 July 2026**. This is when proper wage increases should have been due, but Corumbene management refused to put forward a wages offer at the bargaining meeting on Thursday 2 July 2026.

### **Certain increases for General Staff**

Corumbene management has said it will increase wages by certain amounts for care workers and other general staff from **Monday 13 July 2026** in order to remain award compliant.

- ANMF analysis indicates that the wage increases for carers required for award compliance would generally range from 1.35% to 1.85%.

You can read a more detailed Summary of Negotiations at the link below:

<https://anmftas.org.au/pdf/20260703ANMFSummaryofNegotiationsCorumbene.pdf>



## Next Steps

The ANMF will be taking to members to collect your feedback and will be passing your feedback on to Corumbene management.

By working together, we can influence outcomes.

Time is of the essence now that your wage increases are overdue.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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