



# Menarock Aged Care Services Enterprise Agreements Ballot Results

Menarock management has informed the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) that a majority of the employees who cast a valid vote approved the Nursing Enterprise Agreement (EA) 2026 and Non-Nursing EA 2026.

**Menarock informed the ANMF of the following ballot results for nurses:**

- The ballot had a return rate of 58.8%.
- Of the returned votes, 80% approved the agreement.

**Menarock informed the ANMF of the following ballot results for non-nursing:**

- The ballot had a return rate of 69.6%.
- Of the returned votes, 72% approved the agreement.

Menarock management will now lodge the agreement with the Fair Work Commission within 14 days.

We have asked Menarock management for confirmation as to when it will start paying the new wage rates, given the following:

- Modern award minimum wage rates in Australia increase from the first full pay period on or after 1 July 2026; and,
- The agreement contains a 1.5% wage increase from the first full pay period on or after a 'positive vote' on the agreement and a commitment to keep you wage rates 1.5% above modern award minimums.

We will let you know once we have more information.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

---

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
14 July 2026