

## ANMF EA UPDATE 5

# Salvation Army Barrington Lodge Wage Increases Overdue

Despite you now being overdue for bargained wage increases, Salvation Army management is yet to commence bargaining for your replacement Enterprise Agreement (EA).

Every day that you wait for the results of bargaining is a day when you do not have the additional money in your bank accounts - for example, in your offset account or to help with rising living costs.

Other aged care providers bargaining this year such as Huon Regional Care and Celebrate Health, have provided our nurse and care worker members with wages offers on time for 1 July 2026.

- You can view our Facebook post about the 4.75% wage increase achieved by Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members at Celebrate Health [here](#).

We provided Salvation Army management with the ANMF's Log of Claims (LoC) on Thursday 16 April 2026. In discussions with the ANMF, Salvation Army management has stated it intends to start bargaining soon but is yet to put words into action.

### Annual Wage Review Decision

On Tuesday 2 June 2026 the Fair Work Commission (FWC) handed down its decision in this year's Annual Wage Review.

The Annual Wage Review is the exercise conducted by the FWC each year for adjusting minimum wages in Australia. The decisions are contingent on a range of economic factors.

- This year the FWC decided to increase minimum wages by 4.75% from 1 July 2026.



The Annual Wage Review does not necessarily have a direct bearing on EA bargaining but sends a signal as to an appropriate wage increase at this time.

### **Work Value Wage Increases**

Nurses are due to receive the final instalment of work value wage increases from the Aged Care Work Value Case in the FWC in **August 2026**. The work value wages increases are the subject of dedicated funding from the Australian Government.

Government funding guidance makes clear that EA bargaining is expected to continue in the usual way.

### **Next Steps**

The ANMF will be talking to members about the steps we can take under the Fair Work Act to ensure your employer comes to the bargaining table in a timely manner.

By working together, we can influence outcomes.

Time is of the essence now that your wage increases are overdue.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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