



ANMF NEWSFLASH

Statewide Transfer of Care Policy Commission Update Following 14 July 2026 Conference

STATUS QUO REMAINS – No Move to 45min Offload

The Uncomfortable Truth for Members

The Department has made commitments, but commitments are not outcomes. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) position remains that members must see immediate pressure relief on the ground — not just another process.

The ANMF attended the Tasmanian Industrial Commission (TIC) on Tuesday 14 July 2026 regarding the statewide Transfer of Care (ToC) dispute. During the conference, the Department proposed a number of commitments in response to the ANMF's concerns about unsafe workloads, patient flow, and escalating pressure across our hospitals.

What the Department Proposed

- Commence an Expert Specialist Panel immediately, involving the ANMF, the Australian Medical Association (AMA) and Department Executives, to discuss access and flow issues and work on real solutions.
- Appoint an independent Chair, mutually agreed between the ANMF, AMA and Department.
- At the ANMF's request, commence a separate Operational Working Group as a matter of urgency to address immediate clinical and workforce concerns.

What the Urgent Operational Working Group Must Address

The ANMF made it clear that several matters must be addressed immediately and outside the ToC Protocol itself:



- ✓ Safe staffing on a shift-by-shift basis.
- ✓ The placement of patients into non-clinical spaces.
- ✓ The overriding of clinical decision-making by nurses, midwives and medical practitioners.

The ANMF's Position is Firm

Members must see changes on the ground immediately.

This means safe staffing to minimum standards, a commitment to keep patients in designated clinical spaces only, and a commitment to never override the clinical decision-making of medical practitioners, nurses and midwives.

Next Steps

The ANMF expects to receive the Terms of Reference for the Expert Specialist Panel and Operational Working Group within the next few days. We will be reaching out to the Department to ensure this occurs.

Arbitration Remains on the Table

The ANMF remained firm in the TIC that if there is no movement and no meaningful pressure release for members — not only in Emergency Departments (EDs), but across the entire hospital system — we will return to the TIC immediately to set down dates for arbitration.

The ANMF will continue preparing for arbitration, as we anticipate it may still be needed.

Bring Your Own Bed Campaign 2.0

Due to the lack of commitment and real solutions provided by the Department to date, the ANMF has relaunched its 2018 campaign:

Bring Your Own Bed Campaign 2.0

We said it in 2018, and it is still not fixed in 2026.

We will not stop until there are solutions. We will stand next to you and keep advocating until someone listens.



We Stand with You

The ANMF knows members are under enormous pressure. We have heard your concerns about unsafe staffing, corridor care, patients being placed in inappropriate spaces, and clinical decision-making being overridden.

We hear you. We believe you. We will continue to stand alongside you until real solutions are delivered.

Join the ANMF

The ANMF is the only union that exclusively represents nurses, midwives and assistants in nursing.

We employ nurses and midwives because understanding your profession matters. Your membership dollars are invested directly into advocating for nursing and midwifery — not diluted across other professions.

Together, our collective strength is what drives change. Join the ANMF and stand with the union that stands with you.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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