



ANMF EA UPDATE 15

Regis Aged Care

Enterprise Agreement Approved by the Fair Work Commission

We are pleased to advise that the new *Regis Aged Care, ANMF & HACSU, Enterprise Agreement – Tasmania 2025* has now been formally approved by the Fair Work Commission (FWC) on Wednesday 15 July 2026.

This is a significant milestone and a strong outcome for members working within Regis Aged Care Tasmania, reflecting the collective strength and commitment shown throughout the bargaining process.

The agreement will come into operation from **Wednesday 22 July 2026**. From this date, its terms are legally enforceable and will apply at your workplace.

The agreement will remain in place until its nominal expiry date of **1 September 2028**. After this time, it will continue to operate unless and until it is replaced by a new Enterprise Agreement (EA) approved by the FWC.

You can access a copy of the approved agreement via the link below.

<https://anmftas.org.au/pdf/RegisAgedCareANMF&HACSUEnterpriseAgreement-Tasmania2025.pdf>

EA bargaining is driven by members. Every conversation, meeting, and show of support contributes to the final result. This outcome is a direct reflection of that collective effort.

Thank you to all members at Regis Aged Care Tasmania who played a role in securing this agreement — whether by attending meetings, providing feedback, or supporting the campaign.



If you have any questions about the new agreement, how it applies to you, or any workplace concerns, please contact your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) team.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 July 2026