

ANMF EA UPDATE 9

Tandara Lodge Community Care Inc.

Progress at the Bargaining Table, Money in Your Pocket

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) recently attended a further bargaining meeting with Tandara Lodge Community Care Inc (**your Employer**) to discuss the Union's Log of Claims (LoC) and to better understand your Employer's position on a range of matters raised during negotiations.

We are pleased to advise that bargaining discussions continue to progress positively, with constructive engagement from all parties.

Importantly, your Employer has now confirmed that it intends to pass on the **4.75% Fair Work Commission (FWC) wage increase immediately**, rather than waiting until the Enterprise Agreement (EA) is finalised.

This is a significant and positive development for employees. During bargaining, your Employer had previously indicated that it was considering either a **3% wage increase or the outcome of the FWC's Annual Wage Review**. The decision to implement the higher 4.75% increase now means employees will receive the benefit of the FWC decision without the delay associated with finalising the EA.

The ANMF considers this a positive outcome and a direct benefit arising from the bargaining process.

Negotiations are continuing on the remaining claims, and we will keep members informed as discussions progress.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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