

ANMF EA UPDATE 4

OneCare Wage Movements

You were due for the final wage increase provided for under the current Enterprise Agreements (EAs) from the first full pay period on or after 1 July 2026, with the current agreements both set to nominally expire on **Thursday 30 July 2026**.

OneCare management has confirmed that it has applied this 4% wage increase and provided the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) with wages tables effective from Monday 13 July 2026.

Here are some examples:

- The new wage rate for a Level 4 Care Worker (Certificate III and less than 4 years' experience) is \$36.38.
- The new wage rate for an Enrolled Nurse (EN) is \$44.26 an hour.
- The new wage rate for RN Level 1 top pay point is \$55.11.

In addition, nurses are due to receive the final instalment of work value wage increases in **August 2026**.

Next Steps

We are using the feedback you provided in our Bargaining Priorities Snap Poll to compile a Log of Claims (LoC) to represent the needs of nurses and care workers.

Now is the time to talk to your colleagues about making sure we are prepared for enterprise bargaining, including making you're your workplace is represented by an ANMF workplace delegate.



We will soon be asking members to endorse the ANMF's LoC.

Please stay tuned for further updates.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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