



ANMF EA UPDATE 5

Salvation Army Barrington Lodge Time to Take Control

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been talking to members about the steps we can take under the Fair Work Act to ensure your employer comes to the bargaining table in a timely manner.

Time is of the essence now that your wage increases are overdue.

By working together, we can influence outcomes.

We provided Salvation Army management with the ANMF's Log of Claims (LoC) on Thursday 16 April 2026. In discussions with the ANMF Salvation Army management has stated it intends to start bargaining soon but is yet to put words into action.

Wage Movements That Are Happening

Other Providers

Other aged care providers bargaining this year such as Huon Regional Care, Celebrate Health and Mary Ogilvy have provided our nurse and care worker members with wages offers on time for 1 July 2026.

Annual Wage Review

Members are aware that on Tuesday 2 June 2026 the Fair Work Commission (FWC) handed down its decision in this year's Annual Wage Review. This year the FWC decided to increase minimum wages in Australia by 4.75% from 1 July 2026.



Work Value Wage Increases

Nurses are due to receive the final instalment of work value wage increases from the Aged Care Work Value Case in the FWC in August 2026. The work value wages increases are the subject of dedicated funding from the Australian Government.

Government funding guidance makes clear that Enterprise Agreement (EA) bargaining is expected to continue in the usual way.

Strategy to Demonstrate Majority Support

Where a majority of employees want to bargain with their employer to make an EA and the employer has not yet agreed to bargain, a union may apply to the FWC for a majority support determination.

You can read more information about this pathway on the FWC's website here: [Majority support determinations | Fair Work Commission](#).

The ANMF is considering developing a petition to demonstrate majority support.

Please stay tuned for more information.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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