

ANMF EA UPDATE 14

Menarock

Giving Effect to the Wages Offer

After staff voted in favour of the proposed Enterprise Agreements (EAs), Menarock management has applied to the Fair Work Commission (FWC) for approval of the Nursing EA 2026 and Non-Nursing EA 2026.

Meanwhile, we have asked Menarock management for confirmation as to when it will start paying the new wage rates, given the following:

- Modern award minimum wage rates in Australia increase by 4.75% from the first full pay period on or after 1 July 2026.
- Your wage rates are at or near modern award minimums; and,
- The agreement contains a 1.5% wage increase from the first full pay period on or after a 'positive vote' on the agreement and a commitment to keep you wage rates 1.5% above modern award minimums.

On Tuesday 2 June 2026 the FWC handed down its decision in this year's Annual Wage Review. This year the FWC decided to increase minimum wages in Australia by 4.75%. The new award rates take effect from the first full pay period on or after 1 July 2026. This will require Menarock management to make some adjustments to wage rates at the Gardens.

Menarock management has indicated that the first full pay period after 1 July 2026 commenced on 13 July 2026 and that pay for this period will be processed next Wednesday. Menarock management therefore needs to make a decision in coming days.

The ANMF will continue to press for the best possible outcomes.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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