

ANMF NEWSFLASH

Royal Hobart Hospital Department of Medical Imaging TIC Update –Extension of Hours Proposal

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Tasmanian Industrial Commission (TIC) conference on Tuesday 21 July 2026 regarding the Department of Medical Imaging (DMI) extension of hours proposal.

As members are aware, following correspondence from management dated Monday 29 June and Tuesday 30 June 2026 seeking agreement to the proposed extension of hours, the ANMF undertook consultation with members through workplace meetings and a member survey.

Based on the feedback received, the ANMF advised the Acting President and Tasmanian Health Service (THS) management that members were seeking confirmation regarding which areas of DMI would be impacted by the proposed extension of hours. Management confirmed that the proposal would apply across the entire department, including both Angiography and the main DMI department.

Following further member feedback, the ANMF requested a draft roster demonstrating how the proposed extension of hours would operate in practice. Management advised that the DMI Associate Nurse Unit Manager (ANUM) team would develop a draft roster and provide it to the ANMF for consideration and further consultation with members once completed.

The ANMF also raised concerns regarding the discrepancy between the draft benchmarking document, which identified an additional 0.61 Full-Time Equivalent (FTE) associated with the proposed extension of hours, and the additional 4.81 FTE identified in relation to the opening of the new Interventional Radiology Suite.

THS management advised that the benchmarking document previously provided was still in draft form. Management further advised that findings from the DMI time and motion study identified that nurses were



undertaking a significant amount of administrative work. This finding aligns with concerns ANMF members have consistently raised and sought to have addressed. The ANMF welcomes the formal recognition of these workload concerns by management.

Management also advised that a revised benchmarking document is being developed and will be provided to the ANMF for distribution to members. The ANMF has welcomed this commitment as it provides greater transparency regarding management's assessment of staffing requirements and workload distribution within DMI.

The ANMF will now await:

- The draft roster outlining how the proposed extension of hours would be implemented across the department; and,
- The updated benchmarking document detailing management's assessment of staffing requirements and opportunities to reduce the administrative workload currently being undertaken by nurses.

Once this information is received, the ANMF will undertake further consultation with members. This will also allow additional time for the recruitment of the proposed 6.45 FTE positions to be finalised and for the impact of these positions to be assessed by staff working within the department.

Following this consultation, the ANMF will provide further feedback to management regarding the proposed extension of hours across the entire DMI department. Management has advised that it is seeking to implement the proposed changes from **October 2026**.

The Acting President reiterated during proceedings that the status quo will prevail while this matter continues to be considered. The matter has been listed for report back on **Friday 4 September 2026**.

The ANMF would like to thank all members who attended workplace meetings, raised concerns and completed the member survey. Your engagement is critical to ensuring the ANMF can effectively advocate on your behalf and ensure members' voices are heard throughout this process.

We will continue to keep members updated as further information becomes available.

If you have any further questions or concerns, please contact ANMF Member Support on **(03) 6223 6777**.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
23 July 2026