

ANMF NEWSFLASH

Nursing and Midwifery Education Team Member Meeting Update and Survey

Thank you to all members who attended the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) member meeting on Wednesday 22 July 2026 and participated in robust and constructive discussion.

The meeting provided an opportunity for members of the Nursing and Midwifery Education Team to receive an update on current workplace matters, ask questions, and discuss possible next steps.

Summary of Matters Discussed

- Introduction of the new ANMF organiser for the worksite.
- Introduction of the new ANMF delegate for the worksite.
- Overview of the timeline associated with the current grievance.
- Discussion of options available to members for the next step.

Options for Members to Consider

Members are asked to consider the following two options for the next step:

1. **Accept the invitation from the Executive Director of Nursing (EDON) to meet.** This meeting would include ANMF representatives and staff to transparently discuss the issues previously raised. This option provides an opportunity to directly raise concerns, seek clarification, and explore potential resolutions before progressing to the next stage of the formal grievance process.
2. **Proceed to Step 2 of the Formal Grievance Process.** Under Step 2, a meeting will be scheduled forming a specialist panel, including ANMF staff and member representatives, along with Tasmanian Health Service (THS) representatives, to work towards resolving the grievance. If this process is unsuccessful, the matter may progress to Step 3 lodgement with the Tasmanian Industrial Commission (TIC).



ANMF Member Survey

<https://app.smartsheet.com/b/form/019f914785487a17a5833798dd28b511>

The ANMF invites all affected members to participate in the survey and indicate their preferred next step. Members are also encouraged to provide any additional comments or information that may assist ANMF in representing the collective views of the group.

Your feedback is important. The survey outcome will help inform the ANMF's ongoing advocacy and ensure member views are accurately represented when determining the next course of action.

Please take a few minutes to complete the survey by **Friday 31 July 2026**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
24 July 2026