



ANMF EA UPDATE 10

Tandara Lodge Community Care Inc. Public Holiday Payment Snap Poll

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) and Tandara Lodge Community Care Inc (your **Employer**) are seeking member feedback regarding the proposed public holiday payment arrangements for nursing employees.

Currently, nursing employees receive payment for a public holiday even where they are not rostered to work. Tandara has advised that it cannot maintain this additional payment **and** increase the public holiday loading for employees who work on a public holiday to 250%.

Tandara has advised that if nursing employees wish to pursue a **250% public holiday** loading, this would require the current payment for employees who are not rostered to work on a public holiday to cease.

Please complete our Snap Poll via the link below to let us know which option you prefer:

Snap Poll <https://app.smartsheet.com/b/form/019fb163f29a75df8a311af9cf366206>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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