

ANMF EA UPDATE 5

OneCare Log of Claims Endorsement

OneCare management has recently initiated the Enterprise Agreement (EA) bargaining process.

Following the input members provided in our Bargaining Priorities Snap Poll, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is seeking endorsement for our draft Log of Claims (LoC) for OneCare.

Please view the draft LoC at the link below and complete our quick survey.

We are proposing a dedicated nurses and care workers agreement:

- An agreement focused on the people who deliver care.
- An agreement that recognises the skills, responsibilities and contribution of care workers.
- An agreement drawing on the best conditions across all existing agreements.
- An agreement that strengthens protections, improves conditions and gives nurses and care workers a stronger collective voice.

Bargaining is necessary because the *OneCare Ltd Nursing Employees Enterprise Agreement 2023* and *OneCare Ltd General Employees Enterprise Agreement 2023* reached their nominal expiry date on 30 July 2026.

Please respond to the survey by **close of business Monday 17 August 2026**.

Endorsed LoC: <https://anmftas.org.au/pdf/ANMFDraftLogofClaims-OneCare-ForEndorsement.pdf>

Survey: <https://app.smartsheet.com/b/form/019fd48efc37713587876fa420fe935a>



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
6 August 2026