



ANMF NEWSFLASH

Care Forward

Awaiting Management's Response

Care Forward management is yet to respond to the Australian Nursing and Midwifery Federation Tasmanian Branch's (ANMF's) request to be briefed on the proposed changes to Support at Home services prior to management making a decision on how to proceed.

The ANMF is focused on protecting jobs and upholding your rights, including to consultation.

Information Requested

The ANMF asked Care Forward management how many positions are proposed to be available in the new organisational structure. We requested detailed structural information in the form of:

- A copy of the current organisational structure showing the number of positions at each classification expected to be affected by the proposed changes; and,
- The number of positions at each classification expected to be available in the proposed new organisational structure.

Care Forward management has provided a limited response that does not provide full clarity.

Care Forward management provided a chart titled "Positions proposed to be affected". This chart shows the number of positions for each role.

You can view the chart at the link below:

<https://anmftas.org.au/pdf/CareFowardPositionsProposedtobeAffectedChart.pdf>



Individual Meetings

The ANMF is aware that Care Forward has held one-on-one meetings with staff during the consultation stage.

We are not aware of further meetings being scheduled at this time.

In the event that Care Forward management continue to engage with staff on a one-on-one basis, we would advise members:

- You have the option of taking a support person with you to meetings with management; and,
- We recommend members not agree to anything on the spot during the meeting – i.e. you can seek time to confer with your ANMF representatives prior to making any decision regarding your working arrangements or future employment.

Individual Support Available

If you would like industrial support, including with any individual meetings with management, please contact the ANMF Member Support Team at MemberSupport@anmftas.org.au.

As we understand these situations are stressful and your health is important we encourage you to access your workplace Employment Assistance Program or the Nurse Midwife Health Program – 1800 001 060 should you require a further level of support.

Next Steps

The ANMF can raise further matters with management and engage in advocacy based on your feedback.

We have requested that Care Forward management not take further action until it has met with the ANMF. We will continue to share with you any information we receive.

If you receive any announcements direct from management, please let us know.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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