



ANMF NEWSFLASH

Calvary Health Care Tasmania

The ANMF Secures Correction to Theatre Rosters

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) raised it. Calvary has fixed it.

The ANMF has successfully raised members' concerns about the recent changes to St Vincent's Theatre rosters with Calvary Hospitals – North.

Calvary has confirmed to the ANMF that the recent roster changes did not comply with the Enterprise Agreement (EA). Calvary has apologised and confirmed that the intention of the changes was to address rostering issues and improve rostering arrangements — not to reduce members guaranteed contracted hours or entitlements.

What Happens Now?

Calvary has confirmed that:

- The new roster has now been released through to **Friday 18 September 2026**.
- A further two weeks of rostering will be issued by this weekend.
- Theatre staff will receive communication directly from the Nurse Unit Manager (NUM) about the rostering changes; and,
- The roster will reflect each employee's contracted hours recorded in Kronos.

If you receive a roster that does not appear to reflect your contracted hours, please raise it with your NUM, who has confirmed they remains available to discuss any concerns and to check whether there has been an error.



This is a great outcome for members.

The ANMF acted quickly when members raised concerns about reduced shifts and potential loss of hours.

We put the issue directly to Calvary, sought clarification about compliance with the EA, and have now secured a commitment that rosters will reflect members contracted hours and entitlements.

If you have any concerns about your roster, contact the ANMF.

We will continue to monitor the situation to ensure the new rostering arrangements are implemented correctly.

Not a member? Now is the time to join Australia's largest nurse led union!

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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