

ANMF NEWSFLASH

Statewide Public Sector Members

Integrated Operations Centre Change Proposal – Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has continued to consult with members following the Department's response dated Wednesday 22 July 2026 to concerns previously raised regarding the proposed changes to the South Integrated Operations Centre (IOC) and the proposed statewide Tasmanian Health Service (THS) IOC.

The ANMF has now provided a further response to the Department, seeking clarification on a number of outstanding matters.

Some welcomed commitments outlined by the Department, including:

- The introduction of an additional Assistant Director of Nursing (ADON) – Service Development position to support the statewide IOC function, with a focus on reform, programs, models of care and evaluation; and,
- The proposed increase of the Service Director (Medical) position from 0.5 Full-Time Equivalent (FTE) to 1.0 FTE.

The ANMF has sought clarification as to whether these positions are additional FTE above the staffing profile outlined in the original change proposal, or whether they will be accommodated within the existing proposed FTE allocation.

The ANMF has also specifically sought confirmation regarding the proposed 1.47 FTE Patient Flow Manager positions, including whether these positions remain part of the proposed structure following the introduction of the additional ADON position.



The ANMF has reserved the right to seek workforce modelling at the 12-month mark and has requested clarification of the total proposed FTE for the THS IOC model, including both nursing and non-nursing positions.

Outstanding Information Remains

The ANMF remains concerned that several matters raised by members have not yet been substantively addressed.

The ANMF is continuing to seek:

- Evidence that the current South IOC already performs the statewide functions identified in the proposal.
- Details of alternative models considered and the rationale for selecting the proposed model.
- Evidence supporting the urgency of implementation ahead of winter demand pressures.
- Statements of Duties for key leadership positions; and,
- Evidence, benchmarking or modelling supporting the claim that the proposed model will improve patient flow and system performance.

The ANMF acknowledges the Department's commitment to continue developing governance arrangements and role clarification throughout the transition.

The Department has also advised that the THS Patient Access and Flow Committee will provide statewide oversight and assist in addressing concerns regarding potential bias towards the South at the expense of services in the North and North West.

The ANMF has requested that this Committee specifically consider matters including:

- Clear decision-making authority between local IOCs and the statewide IOC.
- Escalation pathways where local clinical priorities differ from statewide priorities.
- Mechanisms to monitor equitable consideration of patient flow across all three regions.
- Agreed timeframes and methodology for assessing workloads of the Nursing Director, ADON and Patient Flow Manager positions.
- Measures to evaluate the effectiveness of the statewide model.
- Mechanisms for staff and stakeholders to raise concerns following implementation; and,
- Review points to determine whether the proposed FTE profile remains appropriate.



Where the ANMF is not represented on the Committee, we have requested that members be provided with updates on key outcomes or any changes to the proposal following each relevant meeting.

The ANMF remains committed to working constructively with the THS throughout this process and will continue to advocate for appropriate staffing, workload management, governance and safe patient flow arrangements.

To review the Departments' correspondence dated Wednesday 22 July 2026, please click [here](#).

The ANMF will provide members with further updates as information becomes available.

If you have any further questions or concerns, please contact ANMF Member Support Team on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 August 2026