

ANMF NEWSFLASH

Public Sector South

Know Your Entitlements — Preceptor Allowance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received reports from ANMF members working in Tasmanian Health Service (THS) South that some nurses have been discouraged from claiming the Preceptor Allowance where they have not completed a formal preceptor course.

Members should be aware of their entitlement under the Nurses and Midwives (Tasmanian State Service) Award.

Under *Part IV, Clause 13 — Preceptor Allowance*, the Award provides:

“A Preceptor Allowance of \$3.30 per hour is payable to an employee classified at Nurse Grade 3 or Enrolled Nurse Grade 2 who is required to act as a preceptor.”

The allowance applies for the period of work during which the employee is required to act as the preceptor.

Importantly, **the Award does not state that completion of a preceptor course is a requirement for payment of the allowance.** If you are an eligible employee and are being required to undertake the role and responsibilities of a preceptor, the ANMF encourages you to claim the applicable allowance on your timesheet.

Preceptor Education Opportunities

While completion of formal training is not specified or a prerequisite in the Award as a condition for payment of the allowance, members who undertake preceptorship roles are encouraged to access professional development opportunities including the Preceptorship Workshop available through THS Education Centre. Bookings for workshops can be made by contacting education.centre@ths.tas.gov.au.



Are you Precepting? Make Sure You Claim

If you are being allocated a student, graduate or other employee and are required to act as their preceptor, check your payslip and ensure the Preceptor Allowance is being claimed and paid for the applicable hours.

If you have been advised that you cannot claim the allowance because you have not completed a preceptor course, or you are experiencing difficulty accessing the allowance, please contact the ANMF for advice and support via our Member Support Team, at membersupport@anmftas.org.au or on (03) 6223 6777.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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