

ANMF NEWSFLASH

Sub-Acute, Aged and Community Care

The ANMF Challenges Unresolved Issues in SAACS Staff Relocation Change Proposal

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has now received the Sub Acute Aged and Community Services (SAACS) Staff Relocation Feedback Report on Wednesday 5 August 2026 issued in response to concerns raised by members and formally submitted by the ANMF during consultation on Tuesday 30 June 2026 regarding the proposed relocations to and within Argyle Street.

Read the Feedback Report here:

<https://anmftas.org.au/pdf/THSChangeProposalFeedbackReportSAACSRelocations.pdf>

The report confirms what members have consistently raised throughout this process: significant aspects of the proposal remain unfinished, unresolved, or subject to further review. While the Department has acknowledged some concerns and committed to ongoing consultation, many of the issues directly affecting members' working conditions, wellbeing, safety, and ability to deliver quality care remain unanswered.

The ANMF has formally responded to the Department, strongly advocating for members and requesting information and evidence that should be provided before any final decision is made.

Our response makes it clear that members have a right to understand how this proposal will affect their workplaces, their professional practice, and the services they provide to patients and the community. General assurances and promises of future consultation are not enough. Staff deserve detailed information, meaningful consultation, and genuine consideration of the concerns they have repeatedly raised.

On behalf of members, the ANMF has sought further information regarding:

- The future arrangements for the Specialist Palliative Care Service (SPCS), including staffing, work locations, resources, clinic arrangements and escalation pathways.
- Storage requirements and whether the proposed spaces can adequately accommodate clinical, therapeutic and service delivery equipment.
- Privacy and confidentiality in open plan work environments, including the availability and suitability of quiet rooms and confidential meeting spaces.
- Work Health and Safety (WHS), psychosocial and ergonomic risk assessments and any identified risks associated with the proposal.
- Fleet vehicle arrangements and whether vehicles will be fit for purpose for community and rural service delivery.
- Meeting room availability, booking arrangements and suitable spaces for managers and leaders undertaking confidential work.
- Evidence supporting claims that the relocation will not negatively affect service delivery, patient care, workforce stability, team collaboration or clinical workflows.
- Alternative options considered by the Department and the rationale for selecting this particular team for relocation.
- The cumulative impact of repeated workplace relocations on staff wellbeing, morale, productivity and team cohesion.

The ANMF has also renewed its request for key supporting documents, including workplace utilisation reports, floor plans, storage assessments, operational impact assessments and all relevant WHS, psychosocial and ergonomic assessments.

Importantly, **the ANMF has unequivocally advised the Department that implementation should not proceed until these outstanding matters are addressed and members have been given a genuine opportunity to review and respond to the information provided.**

The ANMF has requested a written response from the Department by **Wednesday 26 August 2026.**



We thank members for their ongoing engagement and advocacy throughout this process. Your feedback has directly informed the ANMF's response, and we will continue to stand with members to ensure your voices are heard, your concerns are properly addressed, and your interests are protected at every stage of consultation.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 August 2026