

ANMF EA UPDATE 4

Medea Park Association Inc. First Bargaining Meeting Held

The first Enterprise Agreement (EA) bargaining meeting between the Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**), Medea Park Association Inc. (your **Employer**), and the other bargaining representatives was held on Thursday 20 August 2026.

The meeting was constructive and respectful, with the parties presenting and discussing their respective Logs of Claims (LoC) for a new EA.

Positive Progress from the First Meeting

Your ANMF bargaining team is advocating strongly for the issues and improvements that matter to members. There was positive movement on a number of the ANMFs' claims at the first meeting.

- ***Laundry Allowance***

Medea Park has agreed to introduce a laundry allowance, recognising the additional costs associated with maintaining uniforms and work clothing.

- ***Buddy Allowance for Onboarding***

Medea Park has also agreed to introduce a Buddy allowance for employees who undertake buddying responsibilities as part of onboarding new staff. This is an important recognition of the role experienced employees play in supporting and orientating new employees.

- ***Short-Staffing Provisions***

The ANMF raised the importance of having a provision in the agreement to address short staffing. Medea Park will consider the proposal.



While there is no agreement on this claim yet, the discussion was receptive to the idea of putting an appropriate mechanism in place to respond to staffing pressures and future-proof the Agreement.

- ***Handover and Unpaid Work***

The ANMF also raised concerns about handover arrangements, including the issue of Enrolled Nurses (ENs) undertaking handover without being paid for the time worked. This is an important issue for the ANMF, and Medea Park will consider the concerns raised.

- ***Allowances to Increase with Wages***

It was also confirmed that allowances will increase in line with wage increases. This will ensure allowances continue to maintain their value as wages increase.

Bargaining is Moving Forward

This was only the first bargaining meeting, but there has already been some positive movement on the ANMFs' claims.

The ANMF will continue to advocate for improvements to staffing, workload, recognition of additional responsibilities and fair working conditions throughout the bargaining process.

Bargaining is expected to progress relatively quickly, with further meetings to come. We will keep members informed as negotiations progress and provide further updates as more claims are considered.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 August 2026