



ANMF NEWSFLASH

Aged Care Quality and Safety Commission

Proposed Hobart Office Downsizing and Floor Consolidation

The Aged Care Quality and Safety Commission (ACQSC) has formally issued a Change Impact Statement under *Section 10* of the Enterprise Agreement (EA) 2024–2027, outlining plans to downsize its Hobart premises at 1 Franklin Wharf.

Overview of Proposed Changes

Downsizing to Level 2: The Commission intends to exercise its 5-year lease option to 2031 but will surrender/sub-lease Level 1 to another Commonwealth entity. All approximately 123 Hobart-attached staff will be consolidated onto Level 2.

Justification: Management cites low post-pandemic office utilisation rates (currently averaging 22–23% daily, or ~23 active workstations) and a requirement to comply with the Commonwealth Property Management Framework. Downsizing is expected to save \$350,000 annually in leasing costs.

Fit-Out and Works: Minor cabling, security, locker installations, and room conversions will take place on Level 2 between October and December 2026. Management states all noisy works will occur after hours.

Executive Impact: Dedicated EL2 offices and EL2 car parking spaces will be permanently removed. Former EL2 offices will be converted into bookable quiet/meeting rooms for general hybrid use.



Key Timeline:

Monday 10 – Friday 21 August 2026: Formal consultation period for staff feedback.

Friday 4 September 2026: Management response to feedback.

Monday 7 December 2026: Planned consolidation of all staff onto Level 2.

September–October 2026: Separate consultation on new Level 2 seating arrangements.

While office downsizing reflects broader remote and flexible work trends, changes to physical desk capacity, quiet spaces, and seating arrangements directly impact your day-to-day working environment, health, and safety.

We need your direct feedback on the 'Ways of Working' model to push for adequate peak-day desk capacity, genuine sensory accommodations, and robust safeguards against psychosocial hazards.

We urge all affected ANMF members to have your say by completing the short survey below.

Survey: <https://app.smartsheet.com/b/form/01a022936bfe7a53a8860f812e6d48f0>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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