



ANMF EA UPDATE 20

Southern Cross Care Tasmania

August 2026 Work Value Wage Increase for Nurses

After the *Southern Cross Care (Tas) Inc Staff Enterprise Agreement 2025* was approved by the Fair Work Commission (FWC), the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has followed up with Southern Cross Care Tasmania (SCCT) management to ensure it fully passes on the nurse work value wage increase due from the first full pay period on or after 1 August 2026.

SCCT management has advised the ANMF that it has applied the nurse work value wage increases effective from Monday 3 August 2026, in addition to the Enterprise Agreement (EA) wage increases.

This would be the outcome sought by the ANMF. However, if you have any concerns as to whether SCCT has fully pass on the work value wage increases, in addition to the wage increases provided for under the EA, please let us know.

This is the final instalment of wage increases arising from the Aged Care Work Value Case in the FWC. As with previous rounds of work value wage increases, these have been separately funded by the Australian Government.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
27 August 2026