

ANMF NEWSFLASH

Respect Aged Care Fred French Response to Concerns Raised

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently meet with members working at Respect Fred French, where Work Health and Safety (WHS) concerns were raised.

Respect management has responded to these concerns stating that equipment is inspected regularly and removed from service and replaced if found beyond repair. An example of that is the ceiling hoists that cannot be repaired due to not having any parts available. Respect have replaced ceiling hoists with an equivalent number of floor hoists.

Further, it was mentioned that equipment use/education is a standing item at every month's staff meeting and it was encouraged that members should raise concerns at these meetings, so that management can respond in a timely manner.

If members believe equipment is faulty, they are encouraged to follow policies and report the faulty equipment as soon as possible to ensure it is inspected quickly.

On access to consumables, it was noted the Registered Nurse In Charge (RNIC) has access keys should staff need extra items for residents outside of office hours; members are encouraged to ask for the items needed and record the items as instructed.

On the final point of receiving reminder emails, Respect stated that these types of emails are sent to work email addresses and staff are not expected to respond to these emails outside of work hours.



The ANMF thanks members to remain alert to WHS concerns and raise these with management as soon as possible as a safe workplace is the responsibility of everyone.

Not a member? Now is the time to join Australia's largest nurse led union!

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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