

ANMF NEWSFLASH

Southern Cross Care Proposed Governance Transfer

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is aware that Southern Cross Care (SCC) has recently briefed employees regarding a proposal to transfer the governance of SCC Tasmania to Calvary Health Care.

We want to reassure members that the ANMF is closely monitoring this significant proposal and is committed to ensuring members receive the full support and representation of the ANMF throughout this process.

To better understand the proposed arrangements, ANMF representatives have attended briefings and held discussions with both SCC and Calvary representatives.

The Chief Executive Officer (CEO) of SCC has advised the ANMF that SCC has sought approval from the Australian Competition and Consumer Commission (ACCC) to transfer governance of SCC Tasmania from the Catholic Archdiocese to Calvary Health Care. If approved, Calvary Health Care would assume responsibility for the governance of SCC Tasmania and the current SCC Board would cease to operate.

SCC has advised that all other arrangements are expected to remain unchanged, including employees' current employment arrangements.

The ANMF has also spoken directly with a representative of Calvary Health Care regarding its intentions should the governance transfer be approved. Calvary has advised that there would be no immediate changes arising from the transfer and that there is currently no intention to move away from employees' existing Enterprise Agreement (EA), which is due to expire in 2027.



In addition, Calvary has indicated that existing employment contracts, uniforms and facility names would remain unchanged.

We appreciate that announcements of this nature can create uncertainty and concern for employees. Please be assured that the ANMF is paying close attention to the proposal and will continue to engage with the relevant parties throughout the process.

The ANMF will keep members informed of any developments and will continue to advocate for the protection of members' employment conditions, workplace rights and job security.

If you have any questions or concerns regarding the proposal, please contact the ANMF Members Support Team and if you do need additional support during this time, please reach out to your employee assistance program or nurses and midwives health program of Australia [Peer support counselling - Nurse Midwife Health Program Australia](#)

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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