

ANMF EBA UPDATE 16

Public Sector Bargaining Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a further bargaining meeting on Tuesday 1 September 2026, where the lead negotiator provided additional detail regarding the employer's proposed responses to a number of items contained within our Log of Claims (LoC).

While these discussions are progressing, not all 73 LoC items have yet been worked through. As a result, the lead negotiator has requested that discussions regarding the employer's responses remain confidential until all claims have been explored and considered.

We understand that this may be frustrating for members.

Every day, nurses and midwives across Tasmania continue to face staffing shortages, increasing workloads, missed opportunities for leave, and the physical and emotional toll that comes from working in an overstretched health system. Many members have told us they feel exhausted, burnt out, and increasingly concerned about the sustainability of the profession.

We hear you.



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TASMANIAN NURSES & MIDWIVES

We also recognise that many members want to see an outcome achieved as quickly as possible. A quick resolution may appear to be a quick fix. However, the ANMF believes it is critical that all 73 claims raised directly by members are properly explored, discussed, and understood by the lead negotiator before any offer is provided.

These claims are not simply bargaining items. They represent the issues that nurses and midwives have told us matter most to them, their patients, and the future of the profession. We owe it to members to ensure every claim receives the attention it deserves.

Make no mistake, the ANMF remains steadfast in our advocacy.

We will not support an outcome that simply offers a tokenistic acknowledgement of the challenges facing nurses and midwives. Any offer from Government must be meaningful. It must genuinely assist in addressing the staffing shortages and workload pressures affecting our workplaces and recognise the enormous contribution nurses and midwives make to Tasmania's health system. Members deserve to be valued appropriately and in a manner that reflects comparable sectors, professions, and jurisdictions across Australia.

Bargaining is about securing real improvements, not simply securing a quick outcome.

The ANMF will continue to convene weekly Delegate Meetings throughout the bargaining process, ensuring delegates remain informed and actively involved in discussions regarding campaign activities and next steps. We encourage members to speak with their local ward, unit, or area Delegate to stay connected and updated as negotiations continue.



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A further bargaining meeting is scheduled for **Thursday 10 September 2026**, and we will continue to keep members informed as negotiations progress.

Get Campaign Ready

While bargaining continues, now is the time to ensure we are organised, visible, and prepared.

Order your campaign T-shirt here: <https://anmftas.org.au/anmf-t-shirt-pre-order-page/>.

Need a campaign bandana? Contact your ANMF organiser if you have not yet received one.

The strength of these negotiations comes from the collective power of nurses and midwives standing together. Every member matters. Every voice matters. And together, we will continue fighting for the outcomes that nurses and midwives deserve. Not an ANMF member, it's not too late to join the largest union in the country to have your voice heard.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 September 2026

