

## ANMF NEWSFLASH

# BaptistCare Work Health and Safety Concerns Raised

## BaptistCare Provides a Response

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with members working at Karingal Community Care, who raised serious Work Health and Safety (WHS) concerns.

The ANMF was informed that a resident had been found to have been smoking in their room, which is a serious breach of Public Health standards.

This alleged breach of Public Health standards was brought to the attention of Residential Care and Services Manager who has provided a response to the WHS concerns raised.

BaptistCare reported that an internal investigation into the allegations revealed that the recent WHS concerns were not escalated through the approved channels and therefore did not trigger a review of the residents' reported behavior. It appears this is not the first instance where this resident has not complied with facility directions.

Following the report of non-compliance BaptistCare Residential Care and Services Manager has indicated that Staff will be reminded of the requirement to:

- Promptly challenge and discuss suspected smoking with the resident.
- Ensure resident and environmental safety is maintained.
- Report incidents through the appropriate escalation and incident reporting pathways.
- Notify the Residential Care and Services Manager of ongoing concerns.



The Residential Care and Services Manager thanks ANMF members for bringing this matter to his attention, stating he will address the matter urgently with the resident concerned, but reminds staff to ensure incidents are reported through the Incident Management System so matters can be promptly investigated.

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**The ANMF remain the only Union who employ nurses, midwives and care staff to represent your professional and industrial needs.**

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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