

ANMF EA UPDATE 6

Salvation Army Barrington Lodge Meeting Scheduled

Salvation Army management has scheduled an Enterprise Agreement (EA) bargaining meeting for 30 minutes on **Monday 14 September 2026**.

This follows Salvation Army management issuing employees with a Notice of Employee Representation Rights (NERR) - the step required under the *Fair Work Act 2009* when initiating the bargaining process.

If you are an Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) member, you are automatically represented by the ANMF in EA bargaining.

If any of your colleagues are not yet ANMF members, now is a great time to encourage them to join.

The Salvation Army Barrington Lodge Nurses Agreement 2023 provided a wage increase from 1 July 2025, and we say you are due for a bargained wage increase from 1 July 2026.

- Nurses should have received a wage increase from the first full pay period on or after 1 August 2026 arising from the Aged Care Work Value Case in the Fair Work Commission (FWC).
 - The work value wage increases have been funded by Government and Government Funding Guidance makes clear EA bargaining is expected to continue in the usual way. Please let us know immediately if you have any concerns that this wage increase has not been passed on.
- Salvation Army management has indicated that it provided care workers with a 4.75% wage increase from 1 July 2026 as a matter of award compliance.



We'll be looking forward to genuinely engaging with Salvation Army management to progress your bargaining claims with a view to delivering the positive outcomes you deserve.

If you have any questions, please speak to your ANMF delegates.

We will keep you updated on developments.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 September 2026