

ANMF EA UPDATE 5

Lifeblood Australia

Log of Claims for Your Review and Mass Meeting Invitation

Meeting 4 was held on Thursday 3 September 2026. Members should note the following key updates from the meeting:

- Lifeblood made claims to:
 - Reduce the amount of time required between shifts without paying overtime to the worker from 10 hours to 8 hours, but only if the worker agrees.
 - Pay superannuation on jury service leave.
 - Discussing the potential removal of travel allowances for workers travelling to and from Donor Mobile Units. While they did not clearly say they want it removed, they do want it reformed.
- At the end of the meeting Lifeblood also proposed delaying bargaining. Your Australian Nursing and Midwifery Federation (ANMF) representatives pushed back because we know members want their pay, staffing and other issues addressed.

At the next meeting to be held in the week commencing **Monday 21 September 2026**, the ANMF will present our Log of Claims (LoC). But first, we need members to endorse it.

ANMF delegates across Registered Nurse (RN), Enrolled Nurse (EN) and Donor Services Nursing Assistant (DSNA) classifications have been busy working with officials from across the country to develop a LoC that meets your expectations and will address core issues at Lifeblood.

The key issues identified across surveys and in consultation with ANMF members and delegates have been to stop pay for performance, fix rostering issues, introduce minimum staffing requirements per session, address



work health and safety matters and improve pay equity between the states. Our claims address the full breadth of your pay and conditions at Lifeblood.

The LoC is now ready for your review and endorsement. It is available [here](#). Please have a good look at it and come ready to a mass member meeting on **Thursday 10 September 2026 at 1500hrs** where the claims will be discussed and a final position endorsed by the ANMF membership.

The ANMF mass member meeting is scheduled to provide an update on bargaining, endorse the LoC and rally our members. Find the link to the Zoom meeting here:

<https://nswnma.zoom.us/meeting/register/z35vlqt0TOa08Ayop4uQCg>

Remember to ensure your colleagues are signed up to the ANMF and have their details up to date. We are stronger together – only through collective action can we stop pay for performance.

If you have any questions about this message, please contact the ANMF Member Support Team via email MemberSupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 September 2026