

ANMF NEWSFLASH

Royal Hobart Hospital – ED Members

Benchmarking proposal + ED Workplace Organising Committee

Thank you to everyone who engaged with the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on Wednesday 16 September 2026 to discuss the benchmarking proposal and current workload concerns.

The ANMF met with the Department today to discuss the proposal and the feedback raised by members.

What is being proposed?

The Department has proposed **one additional Clinical Coach per day, 7 days per week.**

Depending on rostering, this could mean:

- **2 Clinical Coaches on an AM shift, or**
- **1 Clinical Coach AM and 1 PM**

The Department advised that this flexibility would allow Clinical Coach support to be provided where and when it is needed, with the aim of supporting a more sustainable workforce and enabling one-to-one support where required.

What about vacancies?

The ANMF asked about current Emergency Department (ED) vacancies. The Department advised there are currently:

16 Full Time Equivalent (FTE) permanent vacancies + 7–8 FTE fixed-term vacancies

The Department advised active recruitment is underway.



The ANMF has also raised member concerns about:

- **No appropriate sitting space for nurses in River;** and
- **EMU needing additional computers and chairs for nurses.**

This feedback has been provided to the Department.

VOTE & HAVE YOUR SAY BY 2PM TUESDAY 6 OCTOBER 2026

Complete the survey to:

- Vote on the benchmarking proposal
- Tell the ANMF what alternatives you would propose
- Register your interest in joining the ED WOC

Survey: <https://app.smartsheet.com/b/form/01a0d0a5e88570b4ad544e2c747d2ff4>

Your voice matters – make sure your views are heard. ANMF – Stronger Together.

If you have any further questions or concerns, please contact the ANMF Member Support on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

6 October 2026