

## ANMF EA UPDATE

# ANMF Snap Poll

## Barrington Lodge - Wages

Wage rates for nurses at Barrington Lodge are some of the lowest in the industry and Salvation Army management has finally come to the table for negotiations.

### What You are Missing Out On

The *Salvation Army Barrington Lodge Nurses Agreement 2023* provided a wage increase from 1 July 2025, and we say you are due for a bargained wage increase from 1 July 2026. This is why we provided Salvation Army management with the ANMF's Log of Claims (LoC) in April 2026.

Salvation Army management has indicated that it provided staff other than nurses with a 4.75% wage increase from 1 July 2026 as a matter of award compliance.

Enterprise Agreement (EA) bargaining should be providing you with:

- Wage increases from 1 July 2026.
- Wage increases in future years.
- Updated conditions, such as greater personal leave and improved shift penalties.

### Input Sought

Our bargaining claim, prepared earlier in the year seeks:

- Wage increase of 5% for each year of the agreement.

We are seeking your input to help guide us in pay negotiation.



Please complete our quick snap poll via the link below.

<https://app.smartsheet.com/b/form/01a0d747b88e7e518bc02fd6a5fb3325>

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

7 October 2026