

ANMF EA UPDATE 5

Medea Park Association Inc. 3% Wage Offer on the Table

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team met with Medea Park Association Inc. for a further bargaining meeting on Thursday 24 September 2026.

Medea Park has now put an annual 3% annual wage increase on the table for nursing employees.

The offer also provides that the allowances previously agreed during bargaining will **increase in line with the wage increase**.

This means the current remuneration offer from Medea Park is:

- 3% annual wage increase; and
- Allowances to increase in line with the wage increase.

The wage increase and allowance adjustments would apply in accordance with the terms to be set out in the proposed Enterprise Agreement (EA).

What does this mean for members?

The **3% wage offer is the employer's current position**.

The ANMF will continue bargaining with Medea Park on the remaining outstanding issues. As bargaining progresses, members will have the opportunity to consider the overall proposed Agreement and decide whether the outcome meets their expectations.

If you have questions or concerns about the wage offer, the allowances, or any other aspect of the proposed Agreement, please contact the ANMF.

Your feedback matters as bargaining continues.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

6 October 2026