

ANMF EA UPDATE 7

Lifeblood Australia

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) Representatives (including Delegates who are Registered Nurses (RNs), Enrolled Nurses (Ens) and Donor Services Nursing Assistants (DSNAs)) had our fifth meeting with Lifeblood management on Thursday 24 September 2026.

At this meeting the ANMF Federal Office presented the Log of Claims (LoC) as endorsed by nationwide ANMF members. The LoC has 33 different claims which have been collated from member surveys from each state branch. Claim items such as Wage and Allowance increases, safe staffing, rostering practices, Work Health & Safety (WHS) concerns, Nursing classifications and DSNA classification are all part of this overall LoC.

Key Points raised by Tasmanian members at a meeting held Monday 28 September include:

- **DSNAs** reclassified as “**Pathology Workers**”. If successful, this will remove them from under the Nurses Award. This has the potential for these workers not to benefit from the wage review that is currently underway for the Nurses Award.
- Lifeblood is proposing to remove many **state-exclusive** grandfathered conditions. Entitlements such as:
 - VIC/**TAS**/WA: Remove morning shift allowance
 - VIC/**TAS**: Remove change of roster allowance
- Rostering Practices that removed 8-hour shifts (without mutual agreement) replacing them with short shifts that have increased your days at work and associated costs of travelling to work, parking and other non-compensated costs.
- The pressure felt by some members when an RN is not available and the level of additional reporting when using the RN contingency model.
- The classification/pay point system that many nurses are familiar with and the opportunity to advance as knowledge and experience is gained.

The next bargaining meeting will be on Thursday 8 October 2026. ANMF members are encouraged to reach out to your Organiser if you would like to provide feedback on the LoC, further, ANMF members are invited to attend the next Tasmanian member meeting (via Teams) scheduled for **Tuesday 13 October** at 1300hrs. Invitations will be sent shortly so please ensure your contact details are up to date so you do not miss this opportunity.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
6 October 2026