

ANMF NEWSFLASH

Hobart Private Hospital Proposed Transfer to Calvary Health Care

Following our member visit to Hobart Private Hospital on 9 September 2026, the Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) wrote to Calvary Health Care Tasmania seeking clarification on a range of matters raised by members regarding the proposed transfer of the hospital from Healthscope Operations (HSO) to Calvary.

Calvary has now provided responses to these questions in its FAQs regarding the proposed transfer.

What has Calvary confirmed?

Calvary has advised that:

- **Employment:** Existing permanent employees will be offered ongoing permanent employment, with their current classification, contracted hours and substantive employment arrangements maintained.
- **Employment conditions:** Existing terms and conditions will continue, with no new or additional terms currently proposed.
- **Offers of employment:** Letters of offer are being distributed from 25 September 2026, with employees requested to respond within two weeks of the issue date.
- **Rosters and duties:** No changes are currently proposed to shift times, rosters, duties, staffing arrangements or usual work locations.
- **Management:** No changes to management structures or reporting lines are anticipated.
- **Leave and entitlements:** Existing leave balances, benefits, accruals and employment-related entitlements will be retained and uninterrupted from Day 1.
- **Long service leave:** The Long Service Leave provisions under the Healthscope – Tasmania – Nurses – Enterprise Agreement 2025 will continue to apply.
- **Enterprise Agreement:** The existing Healthscope – Tasmania – Nurses – Enterprise Agreement 2025 will continue to cover transferring employees following the transfer of business.



- **Mandatory training:** Calvary will recognise existing mandatory training and competencies, with employees not expected to repeat all training. Any outstanding requirements and minimal Calvary orientation training may be required.
- **Working across sites:** Opportunities to work across Calvary facilities will be voluntary.

What should members check?

Members should carefully review their individual employment offer, particularly their classification, contracted hours and employment arrangements, and raise any discrepancies before accepting.

Members should also contact the ANMF if they have concerns about how the proposed transfer may affect their employment, entitlements or conditions.

Read the full FAQs:

<https://anmftas.org.au/pdf/FAQstoANMF-HobartPrivateHospital.pdf>

The ANMF will continue to monitor the transition and raise any outstanding member concerns with Calvary.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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