

ANMF EA UPDATE 9

OneCare

Management Crafting its Position

In bargaining this week OneCare management indicated it would provide its bargaining position to unions ahead of a bargaining meeting scheduled for **Thursday 26 November 2026**.

Bargaining is moving slowly and your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team encouraged OneCare management to do the homework necessary for it to respond in a considered way to our bargaining claims.

The ANMF's bargaining claims focus on:

- Recognising the skills, responsibilities and contribution of our members in providing direct care.
- Drawing on the best conditions across all existing agreements.
- Strengthening protections, improves conditions and gives nurses and care workers a stronger collective voice.

While the ANMF is seeking a dedicated agreement for nurses and care workers, OneCare management is proposing a single agreement to cover all employees.

OneCare management states that under its proposal, the Enterprise Agreement (EA) would not apply all of the same conditions to all employees, but would set out different conditions applicable to different categories of employee.



Your ANMF bargaining team will be making the case for the conditions and recognition you need and seeking to influence what management may put forward.

Please look out for opportunities to provide your input and talk to your colleagues about the importance of achieving the best possible bargaining outcomes.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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