



ANMF EA UPDATE 12

Tandara Lodge Community Care Inc. Voting Closed – Ballot Results – YES

Voting for the proposed *Tandara Lodge Community Care Inc. Nursing and General Staff Enterprise Agreement 2026* closed at 0900hrs on Wednesday 7 October 2026.

A total of 52 eligible Tandara employees participated in the ballot. To be eligible to vote, employees must have been employed from the start of the access period through to immediately after voting commenced.

The outcome of the vote is **YES**:

Eligible voters	79
Responses	52 (65.8% response rate)
No Votes	2 (3.8%)
Yes Votes	50 (96.2%) Majority

What Happens Next?

Within 14 days of the ballot closing, your Employer must lodge the *Tandara Lodge Community Care Inc. Nursing and General Staff Enterprise Agreement 2026* (and associated paperwork) with the Fair Work Commission (**FWC**) for consideration and approval.

Once approved by the FWC, the new agreement will commence seven (7) days after the date of approval.

From that point, all agreed wage increases and other improvements secured through bargaining will become enforceable.



Please reach out to a member of your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team with any questions or concerns.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

20 October 2026